

Pros & Cons for 2021 Workplace Strategies

As we think about the office of the future,
there are several options, each with their own upsides and downsides.
We mapped out the pro's and con's of going back to the office full-time,
full-time remote work, and a hybrid model.

FULL TIME IN-OFFICE

- ✓ Daily team member interaction
- ✓ Spontaneous creativity
- ✓ Random and planned Culture-building engagement
- ✗ Big, long-term financial investment
- ✗ Added commute time, interruptions & stress for employees
- ✗ Equating "being seen" in an office with being a great worker

HYBRID IN-OFFICE/REMOTE

- ✓ Concentrated team interaction
- ✓ Collaborative time & productive time
- ✓ Fewer, intentional culture-building engagements
- ✓ Reduced lease or shared rent, subletting
- ✓ Reduced commuting, compartmentalized at-home work time and in-office meeting time
- ✗ Keeping digital and in-person communication in sync and fully connected

FULL TIME REMOTE

- ✓ Sporadic or no team interaction
- ✓ Extended productivity
- ✗ Few, quarterly or annual culture-building engagements
- ✓ No lease contract or rental cost
- ✗ No commute, but no separated work/at-home time
- ✗ Efficient communication, but lacking connection and room for collective creativity